

**DURHAM TRINITY SCHOOL & SPORTS COLLEGE**

**IMPACT OF PUPIL PREMIUM (PP) ACTION PLAN 2013-14**

Key Area for Action	Action to be taken	Resources	Cost	Impact
<p>To increase support staff in school by:</p> <ul style="list-style-type: none"> <li>Employing Welfare Assistants to promote self-help skills and independence.</li> <li>Increasing the number of teaching assistants to provide additional support for pupils with identified additional needs.</li> </ul>	<ul style="list-style-type: none"> <li>Employ welfare assistants (4) to phases (i.e. KS1, KS2 &amp; KS3/4 Post16).</li> <li>Identify specific pupils requiring additional support.</li> <li>Employ 4 additional teaching assistants (to usual staffing level) to specific classes to support additional needs identified.</li> </ul>	<p>Welfare Assistant salary costs via supply agency.</p> <p>Teaching Assistant salary costs via supply agency &amp; directly employed.</p>	<p>Salary cost: £72,000 (full year)</p> <p>Salary costs: £91,828 Training costs: est. £200</p> <p><b>PPG contribution £37,800</b></p>	<p>Education Welfare Assistants employed via a supply agency to support pupils within KS1, 2, 3 &amp; 4.</p> <p>The impact of this initiative will be judged more convincingly at the end of the next year through measuring progress over time.</p> <p>Initial impact suggests that the specific support has facilitated:</p> <p>Successful toileting programmes; enhanced staffing providing increased 1:1 support.</p>
<p>To employ additional Lunchtime Supervisory Assistant at Bek Premises to provide additional support for pupils with identified additional needs.</p>	<ul style="list-style-type: none"> <li>Identify areas and times when additional support is required</li> <li>Allocate additional staff as appropriate</li> </ul>	<p>Salary of lunchtime supervisory assistant.</p> <p>Relevant training costs</p>	<p>Salary: £3,132 Training costs: est. £100</p> <p><b>PPG contribution £900</b></p>	<p>Additional assistant has facilitated increased opportunities to promote eating /drinking/social skills at lunchtime.</p>
<p>To continue to provide courses for KS4 pupils at Durham Community Business College (DCBC) and Houghall College enhancing pupil experiences and learning opportunities through access to community/specialist facilities.</p>	<ul style="list-style-type: none"> <li>Pupils at Flambard in Years 10 and 11 will be offered attendance at DCBC and Houghall College as part of their options.</li> </ul>	<p>Cost of courses and from venues (using school mini bus)</p>	<p>Cost of courses: £16,000 Cost of transport: £2,900</p> <p><b>PPG contribution £13,500</b></p>	<p>Pupils in Y10/11 are offered as part of their option choices access to off site educational provision at DCBC and Houghall College. These opportunities provide additional access to vocational learning, act as a useful transition opportunity for post school progression (Houghall) and provide another learning environment.</p> <p>Introduction of an ASDAN Horticultural unit for Houghall has increased pupil accreditation opportunities.</p>

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To access hydrotherapy facilities at Bek Premises	<ul style="list-style-type: none"> <li>Arrange w/c accessible hired driver transport for return journey's to Kirkham Premises.</li> </ul>	Hired transport costs	Transport costs: est. £2742  PPG contribution £2,700	Secondary PMLD pupils have at least weekly access to a facility that promotes physical mobility within the pool. Pupils access another learning environment.
To provide funding to enable pupils to access off site educational visits and experiences.	<ul style="list-style-type: none"> <li>Staff are aware of eligible pupils.</li> <li>Pupils supported financially to facilitate participate in activity.</li> </ul>	Transport costs Costs of entrance fees/materials as identified	Hired transport, entrance costs, materials & equipment  PPG contribution £900	Staff are aware of eligible pupils. Funding has supported transport, entrance costs, Friday/afternoon activities at secondary. This has increased pupil participation in activities which have provided new and different experiences.
To enhance ICT equipment at Bek Premises.	<ul style="list-style-type: none"> <li>Obtain quotes for equipment (4 PCs &amp; iPad for Aln 2, Whiteboard &amp; Projector for Tees).</li> <li>Arrange suitable times for work to be carried out.</li> <li>Allocate Technician time to set up new equipment.</li> </ul>	Cost of equipment. Installation covered via ICT SLA	PCs: £1,860 iPad: £500 Whiteboard and Projector: £3,120  PPG contribution £4,500	Equipment purchased as proposed. Pupils have increased access to ICT to support their learning both in school and on visits outside of school. Pupils skills using ICT have increased.
To improve literacy through the introduction of Accelerated Reader, initially within Key Stage 3 with a view to extending this throughout the school, as required.	<ul style="list-style-type: none"> <li>Identified teacher to visit other schools/speak with colleagues who already use the programme to seek best practice.</li> <li>Training to be arranged initially for identified staff (teacher, HL TA).</li> <li>Training for additional staff.</li> <li>Purchase of books &amp; book boxes.</li> </ul>	Cost of subscription & learning material Cost of initial & further training Cost of resources (books, earphones, laptops, iPads)	Cost of subscription & learning material £2,500 Cost of initial & further training £500 Cost of resources (books, earphones £3,000 Laptop £400 2 iPads £1,000  PPG contribution £7,400	The impact of this programme will be judged more convincingly at the end of the next year as pupils complete quizzes and specific pupil progress reports are generated. Initial findings indicate that pupils are very motivated, are enjoying their success, choosing to read at am break times, choosing books from home and taking books home to read.
To further enhance reading resources throughout school.	<ul style="list-style-type: none"> <li>Purchase additional reading books/learning materials to support existing resources</li> </ul>	Primary & secondary reading resources.	Primary & secondary reading resources est. £5,000  PPG contribution £4,300 Total PP allocation £72,000	Books have been purchased for throughout school increasing resources for pupils to access. As the books are AR coded the impact of this initiative will further support AR impact. The importance of reading skills has been further promoted.